

10 May 2023

Vodafone Group Plc
("the Company")

Board and Committee Changes

The Company announces that Valerie Gooding, Sir Crispin Davis and Dame Clara Furse will not seek re-election at the 2023 Annual General Meeting ('AGM') and will therefore retire at the conclusion of the AGM following completion of nine years' service for Valerie and almost nine years' service each for Sir Crispin and Dame Clara.

In light of these retirements and following a review of committee membership, the Company announces the following Board role and Committee changes:

- David Nish, Non-Executive Director of the Company, will be appointed Senior Independent Director and also join the Nominations and Governance Committee, both with effect from the conclusion of the 2023 AGM.
- Delphine Ernotte Cunci and Christine Ramon, Non-Executive Directors of the Company, will be appointed Workforce Engagement Leads with effect from the conclusion of the 2023 AGM.
- Amparo Moraleda, Non-Executive Director of the Company, will cease to be a member of the Audit and Risk Committee and will be appointed Chair of the Remuneration Committee with effect from the conclusion of the 2023 AGM.
- Jean-François van Boxmeer, Chair of the Board, and Christine Ramon, Non-Executive Director of the Company, will join the ESG Committee with effect from the conclusion of the 2023 AGM.
- Christine Ramon, Non-Executive Director of the Company, joined

the Audit and Risk Committee with effect from 28 March 2023.

In addition, on 10 May 2023 the Board approved the creation of a Technology Committee as a Committee of the Board. The Technology Committee, once established in due course, will oversee the technology strategy and how it supports the overall Company strategy. The Committee will be formed of Non-Executive Directors, chaired by Simon Segars with Stephen Carter, Delphine Ernotte Cunci and Deborah Kerr as members.

Vodafone's Chair, Jean-François van Boxmeer said:

"I would like to take the opportunity of thanking Valerie, Sir Crispin and Dame Clara for their outstanding service to the Company and look forward to their continuing contribution until retirement. I am delighted to announce the new roles being taken on by Delphine, Christine and Amparo, as well as David who takes over as our Senior Independent Director.

The creation of a Technology Committee - run by the highly experienced team of Simon, Stephen, Delphine and Deborah - will be a great additional benefit to the Board and to Vodafone."

This announcement is made in compliance with the Company's obligations under the Listing Rules, specifically Rule 9.6.11.

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For more information, please contact:

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